## Physician

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Physician</th>
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<tbody>
<tr>
<td>Job Level</td>
<td>Supervisory</td>
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### Job Description

**Significant Duties and Functions**

- Performs patient history and physical including pelvic examination and documents in EMR or on appropriate medical records form, using approved abbreviations.
- Documents progress notes
- Documents precautions such as allergies and isolation.
- Obtains various preps such as Pap smears.
- Performs symptomatic treatments, i.e. oxygen therapy
- Orders diagnostic tests, interpret results of these tests, then use his/her expert knowledge to decide the best treatment or therapy, including the prescribing of medications if relevant
- Prescribes medications as in accordance with state and federal prescribing guidelines.
- Initiates appropriate patient referrals for consultations.
- Collaborates with CMO as applicable to develop and implements plan of care.
- Follows infection control guidelines
- Provides counseling/education to the patient, i.e., preventative care, medical problems, exercise, and the use of prescribed treatments and drugs.
- Provides counseling/education to patients families.
- Assists or initiates care in life-threatening emergency situations.
- Performs standard clinical procedures, i.e., venipuncture, IM & Sub Q injections, EKG control of external hemorrhage, application of dressings, wound care, sutures, collection of specimens for culture.
- Incises and drains superficial abscesses/cysts.
- Removes superficial foreign bodies.
- Performs other duties as assigned inclusive of travel from one CCCHC site to another to perform duties/tasks when requested by COO, CEO, and/or Medical Director

### Working Conditions and Work Requirement

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<tr>
<th>Job Requirements</th>
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<tr>
<td>Pleasant comfortable environment, some direct patient interactions/contact, usually work a 40-hour week, some overtime may be required. May be required to travel from one CCCHC site to another to perform duties/tasks and/or distribute documents, as deemed necessary.</td>
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<tr>
<td>Must be able work at both CCCHC locations, if needed.</td>
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<tr>
<td>Must present proof of highest academic level of education</td>
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<td>Must have Two forms of identification to meet the Employment Eligibility Verification, i.e., drivers license, social security card, etc.</td>
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<th>Working Conditions</th>
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<td>Must be able to:</td>
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<td>Handle some work related stress</td>
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<td>Stand for prolonged periods of time and withstand a moderate amount of walking.</td>
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<tr>
<td>Bend, stop and lift and/or push up to 50 pounds with reasonable accommodations as applicable.</td>
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<td>Must be able work at both CCCHC locations, if needed.</td>
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<tr>
<td>Must be willing/agreeable to work weekends, if needed.</td>
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</table>
- Must be willing/agreeable to work week-ends if needed.

**Education**

- Graduation from a Medical School approved by the AMA. Board eligible or board certified in Internal Medicine, Family Practice, or Pediatrics.
- Completion of an accredited general practice residency program is preferred.
- Minimum of one year of clinical experience preferred.
- Knowledge of FQHC principles and practices preferred.
- Excellent interpersonal and written communication skills required.
- FTCA coverage or private professional malpractice Insurance obtainable.

**Workforce Preparation**

Employees in these occupations need anywhere from a few months to one year of working with experienced employees.

**Knowledge, Skills and Abilities**

- Knowledge of standardized treatment protocols
- Knowledge of patient care procedures and medical guidelines in the area of family practice and other areas.
- Knowledge of the principles and practices of general medicine and diseases.
- Knowledge of diagnostic tests and findings and therapeutic procedures as they relate to family practice.
- Knowledge of effective infection control measures
- Ability to make wise judgments in the application of patient care proceedings.
- Ability to establish and maintain effective working relationships with patients, staff, and physicians.
- Ability to communicate effectively, orally and in writing.

**Licensure/Certification**

- Unrestricted license to practice medicine in the State of Texas (Not applicable to commissioned NHSC PHS officers).
- Current CPR (BLS) certification. ACLS certification preferred.
- Texas DPS and DEA registrations.
- Medicare and Medicaid provider numbers.
- Degree and training from an accredited school of medicine
- National Licensure
- State Licensure
- Current State licensure.
- Current CPR
- Current membership in state and national physician assistant professional organizations

**Salary**

**Employment Outlook**

21-35% over the next 10 years, representing faster than average growth